

Sumner County Schools Quick Reference

Salary and Pay

- ◇ Salary is determined by
 - Position Type
 - Degree Level
 - Verified Years of Experience
- ◇ Payday is monthly on the 15th or previous business day if payday falls on weekend or holiday
- ◇ Employees receive 12 pay periods, one per month, from August through July
 - Pay is calculated based on days worked

Contracted Time

- ◇ Full-time teachers are paid
 - 180 instructional days
 - 10 predetermined holidays
 - 5 Professional Learning Days
 - 5 Administrative Days
 - Part time positions, interims and nurses have different schedules and numbers of paid days
- ◇ Employee Calendars can be accessed at sumnerschools.org
- ◇ Refer to your employee calendar and contract for the most accurate number of paid days

Time Off

- ◇ Holidays: 10 preselected paid holidays
- ◇ Personal Leave: 1 day per semester will be front-loaded for each semester employed
 - (July - December & January - May).
 - All unused personal days are converted to sick leave at end of June each year.
- ◇ Sick Leave: 1 day per month contracted will be front-loaded, with no limit on accumulation.
- ◇ Ex: 10 sick days will be front loaded if you start at the beginning of the school year as a full-time teacher.
 - Sick time leftover at retirement is converted to additional time toward retirement at a rate of one month per 20 days leftover.

HR Contacts – Certified Team

- ◇ Marla Pike - HR Supervisor-Certified
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TEACHER SALARY SCHEDULE

	STEP	0	1	2	3	4	5	6	7	8	9
T5	<u>PhD/ED.D</u>	49,374	50,280	51,278	51,822	52,316	52,834	53,735	54,554	55,404	56,351
T4	<u>ED.S</u>	46,541	47,387	48,434	48,948	49,396	49,955	50,835	51,675	52,498	53,387
T3	<u>MS+30</u>	45,405	46,250	47,305	47,804	48,251	48,852	49,702	50,517	51,325	52,199
T2	<u>MS</u>	43,700	44,350	44,600	44,900	45,350	46,100	47,400	47,775	48,000	48,768
T1	<u>BS</u>	40,100	40,750	41,000	41,300	41,750	42,500	43,375	43,750	44,259	45,067
	STEP	0	1	2	3	4	5	6	7	8	9
	STEP	10	11	12	13	14	15	16	17	18	19
T5	<u>PhD/ED.D</u>	57,277	58,064	58,933	59,766	60,754	61,641	62,499	63,148	63,799	64,364
T4	<u>ED.S</u>	54,310	55,126	55,988	56,801	57,757	58,631	59,552	60,167	60,799	61,329
T3	<u>MS+30</u>	53,100	53,952	54,846	55,596	56,571	57,393	58,371	58,970	59,616	60,147
T2	<u>MS</u>	49,641	51,471	52,025	52,500	53,120	53,983	54,890	55,470	55,989	56,600
T1	<u>BS</u>	45,897	47,000	47,544	48,312	49,171	50,011	50,879	51,506	52,045	52,638
	STEP	10	11	12	13	14	15	16	17	18	19
	STEP	20	21	22	23	24+					
T5	<u>PhD/ED.D</u>	66,476	68,600	70,221	71,214	72,223					
T4	<u>ED.S</u>	63,335	65,469	67,012	67,957	68,916					
T3	<u>MS+30</u>	62,112	64,227	65,739	66,665	67,605					
T2	<u>MS</u>	58,441	60,545	61,964	62,834	63,716					
T1	<u>BS</u>	54,341	56,348	57,662	58,467	59,284					
	STEP	20	21	22	23	24+					

