



Sumner County Board of Education

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Director of Schools

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Hello All,

At tonight's board study session, I proposed a \$4,000 pay increase for all certified staff beginning with the 2020-2021 school year.

Our teachers work hard every day to help our students learn and achieve at the highest levels. Over the past 8 years, our teachers have proven time and again by their support of new initiatives that have driven higher student achievement, graduation rates and ACT scores, that they are among the best in Tennessee. Improving your pay is the right thing to do.

Over the past 8 years, we have worked to substantially raise pay for all classified employees to be competitive with the current job market. They deserved those pay adjustments, and now, we must do the same thing for you. As we hire new teachers, we expect to hire the very best and brightest candidates. Competitive salaries are essential to both attract and retain the very best teachers for our children and our district.

I plan to present this proposal to the County Commission on August 19th.

With Highest Regards,

Del

[Proposed Teacher Pay Increase 2020-21](#)

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